

## Intelligence

In response to today's asymmetric threats from terrorists, cyber criminals, and foreign counterintelligence operations, the FBI elevated its intelligence program to a level on par with its investigative programs. The new intelligence program is defined by enhanced analytical capabilities, state-of-the-art information technology, and an integrated intelligence structure at FBI Headquarters and in the field.

## **New Approach**

 Based on the Patriot Act, the current approach enables the FBI to combine intelligence from multiple sources and has removed barriers that once hindered the timely sharing of information between counterterrorism and counterintelligence operations and criminal investigations.

## Intelligence Structure

- The Directorate of Intelligence—which is part of the National Security Branch—was created in 2005.
- Field Intelligence Groups have been established in all 56 FBI field offices.
- Intelligence sections have been instituted in each operational division at FBI Headquarters.

## Workforce

- Intelligence analysts, language analysts, and special agents comprise the FBI's national intelligence workforce.
- Three career paths were created for the intelligence analyst position, and the promotion potential for analysts in field offices was expanded.
- Intelligence officer certification was established.
- Eight critical-pay positions for senior intelligence officers were created.
- The Intelligence Basic Course was implemented in 2007 to instruct new intelligence analysts on the knowledge, skills, and abilities needed in the performance of their duties.