

**Communication:** Email Message  
**Delivery Date:** May 27, 2010  
**Audience:** All FBI Employees  
**Topic:** OPM Grants FBI VERA/VSIP Authority

OPM has granted the FBI authority to offer voluntary early retirement to a limited number of professional staff in the Human Resources Division, Security Division, and Information and Technology Branch. The authority also included the ability to offer voluntary separation incentive payments. This authority does not apply to Special Agents, Police Officers, Intelligence Analysts, or student trainees.

These authorities allow the FBI to proactively address the large retirement-eligible population and ensure we have the capability to shape a more balanced workforce to meet our ever-evolving mission. Our goal is for the FBI to maintain a diverse workforce with the knowledge, expertise, and skills to protect the United States now and in the future.

The program is voluntary; absolutely no employees will be involuntarily retired or separated. Eligible employees are encouraged to discuss this program only with authorized HRD representatives.

Employees with questions about this program should call the HRD Call Center at (202) 324-3333 from 8 a.m. to 6 p.m. Monday through Friday.